



FIRM PROFILE

AUDIT



TAX



CORPORATE SECRETARIAL



BUSINESS PROCESS SUPPORT



Table of Content

Foreward	3
Who we are	4
Our Promise	6
Serviced Sectors	7
Audit and Assurance	9
Tax	11
Oil and Gas	13
Business Process Support	14
Corporate Secretarial	16
Our Team	16
Some of our Clients	26

Foreword

RKA is missioned to be the preferred option for all private and government enterprises through designing agile solutions to meet the dynamic and progressive demands in today's business environment.

Our team is **agile, professional** and always glued to help our clients unlock their business potential while solving immediate and long term strategic challenges.

At RKA we use a collaborative approach, inspire and offer customer tailored solutions taking responsibility for our actions while inculcating a culture of excellence. Through continuous process improvements we deliver services through RKA and Company Certified Accountants and RKA Advisory Ltd

Our steady growth in clientele and value is a testimony to our excellent service and problem solving culture.



Silajji Baguma Kanyesigye
Managing and Tax Partner

RKA & Company is accredited by the following institutions



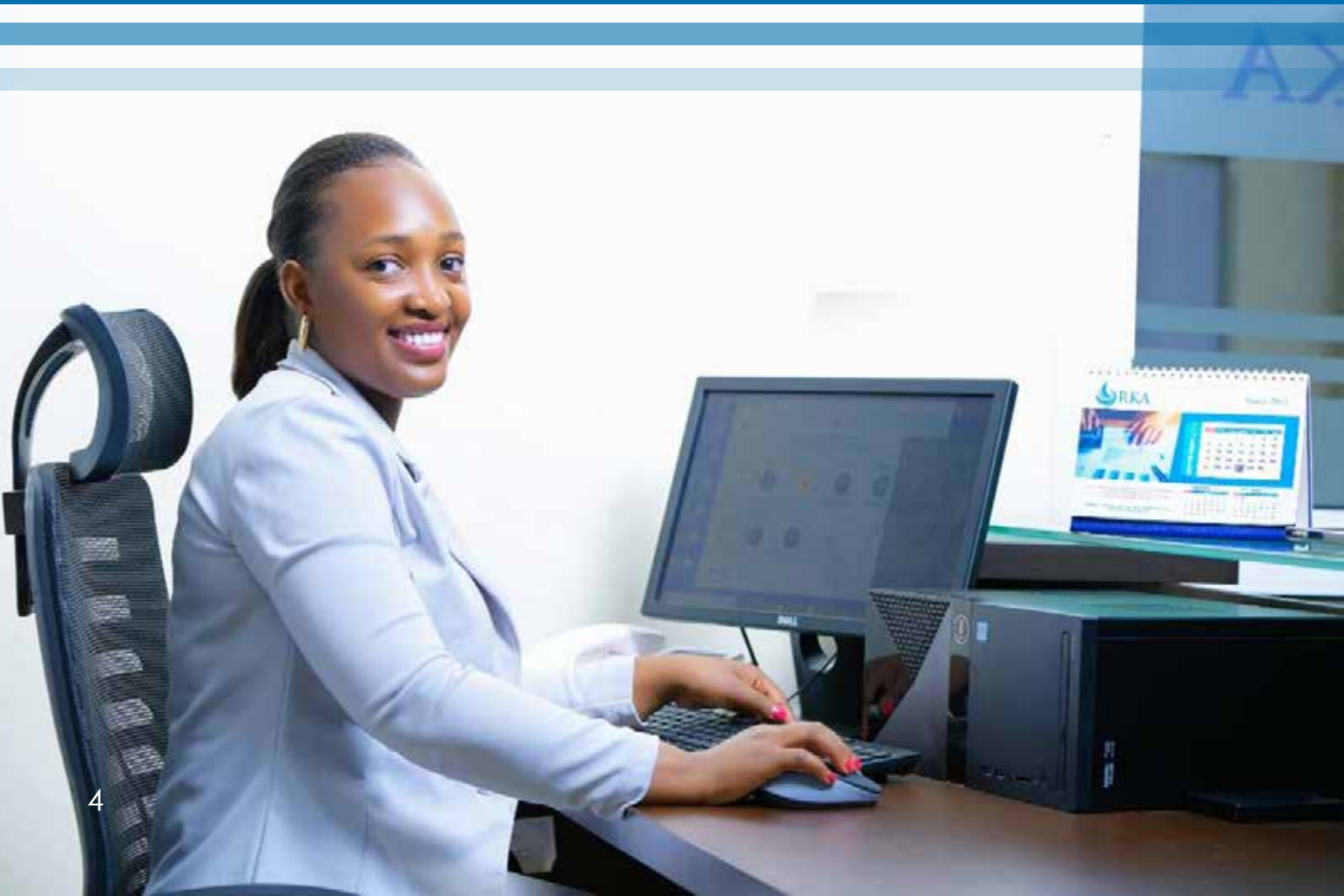
Who we are

We are a leading indigenous tax, accounting and audit firm, known for top tier services in each of our core practice areas. We specialise in Statutory assurance services, General Tax compliance across all sectors with emphasis in general trade & commerce, oil & gas, manufacturing, farming, power and electricity, project and corporate finance, and tax advisory services.

We are regularly retained by both local and foreign investors. Our firm has played a pivotal role in the area of advisory to foreign investors in a quite number of projects in Uganda's critical sectors. We have also acted as tax advisors regarding some of the largest projects in Uganda.

We support SMEs in streamlining their business records to obtain financial support from leading financial institutions (banks)

Our professional services enjoy professional indemnity insurance.



Business strategy

RKA brings global best practices and strategic expertise to help clients navigate market opportunities. With a strong reputation built on regulatory compliance, technological innovation, and collaborative partnerships, we provide tailored assurance, accounting, business development, project management, and tax services. Our goal is to empower clients and foster economic growth, transparency, and community prosperity.

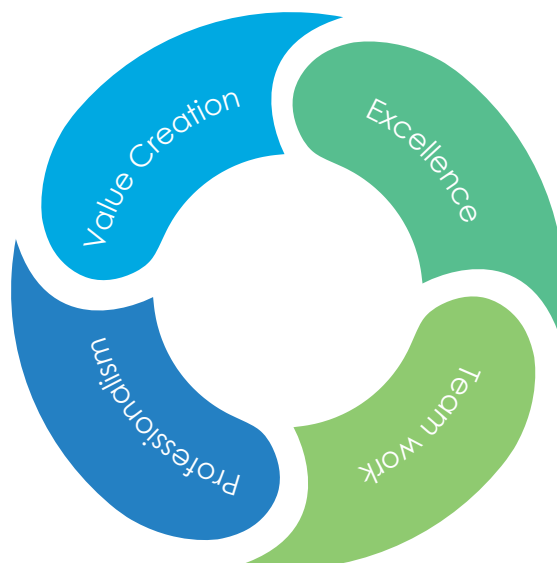
Our Mission

To provide high quality, cost effective and timely accounting, audit, tax and legal advisory services to our clients without compromising our high ethical and professional standards

Our Vision

To exceed client expectations in our core practice areas and to emerge as the go-to firm not-only Uganda but also in the East African Region.

Our Core Values



Our Promise

Privately owned enterprises, listed companies and public sector organisations come to us for our service quality and deep technical expertise. They also value our knowledge of their regulatory landscape and industry standards. But what sets us apart is our client experience and robust turn around procedures.

At RKA, we discover what's important to you and make it important to us. Our culture is built on a genuine interest in our clients - their challenges, growth ambitions and wider commercial context. You get the attention you deserve from approachable, senior professionals who ask the right questions, listen and provide real insight and a clear point of view.

Agile and responsive service

Our size and structure create advantages for you. We adopt a flatter structure, with shorter decision making chains, empowered teams and no complex chains of command. We have all the necessary processes and controls but they're streamlined and efficient. Our teams are more responsive.

Pragmatic solutions to help you improve and grow

Our teams bring ideas to the table, going beyond the technical issues to recommend

ways to make your business better. Whether your goals include expansion, improving operational efficiency or building investor confidence, we balance a desire to do what's best for you in the future with an experienced sense of what's going to help you now.

Collaborative teams with a diverse mindset

Our people are open, accessible and easy to work with. We work through the issues alongside you, always with an independent perspective while challenging where necessary. Our collaborative style also enables us to assemble teams across service lines, industries and geographies to tailor our capabilities for you.

Your benefits

- A relationship-led approach with more time and attention from partners and senior advisers
- A deeper understanding of your business for more meaningful advice and recommendations
- A faster response when you need quick answers and clarity
- Anticipating the answers you'll need before you ask
- Helping you think ahead and think more broadly
- Proactively identifying opportunities for improvement and growth
- Teams and solutions built around your needs not our structures
- A better working relationship with you and your team

Serviced Sectors



We serve government and non-governmental organizations, private businesses and Individuals across all sectors that include;

Agriculture

- Coffee
- Produce
- Tea growing and processing
- Fish
- Forestry
- Floral Culture

Financial services

- Forex bureaux
- Insurance
- Cooperative societies

Food and beverages

- Bottled water
- Bottled soft drinks
- Bottled alcoholic drinks
- Milling
- Food processing

Health care

- Clinics
- Dispensing chemists
- Pharmaceuticals (Human & Animal)
- Hospitals

Information Communication Technology

- Software developers and vendors
- Computers hardware and services
- Telecommunication



Manufacturing

Steel
Paint
Plastics
Textiles
Machinery
Printing
Packaging

Not-for-profit

Schools
Universities
Trusts
Public sector entities
Non-governmental organisations

Real estate and constructions

Construction
Property developers
Property managers

Real estate

Trade and commerce

Electronics
Automobile
Engineering
Hardware
Chemicals
Fabrication
Chemical
Furniture
professional service providers

Extraction Industry

Oil and Gas
Mining

Others

Transport
Logistics
security

Audit and Assurance

RKA is committed to supporting clients with high quality audits of their financial statements. In designing a tailored audit programme customised for the business, we will combine the collective skill and experience of our audit professionals to deliver an audit that is efficient and effective in providing assurance to your key stakeholders.

Our approach is maintained to all relevant standards and we are supported by well-resourced teams. You can rely on our partner-led team to deliver with conviction - they bring technical excellence, commercial acumen and experience of managing similar assignments.

Financial statements audit

For stakeholders, providers and investors of your company, it is fundamental to have an independent professional opinion at a determined date with the aim of encouraging credibility of your financial statements.

An audit includes an adequate understanding of the internal controls purposely to plan for the audit and determine the nature and

extent of procedures to be performed.

IFRS diagnosis & implementation

International Financial Reporting Standards (IFRSs) not only help the transparency and uniformity of the financial information of multinationals or public companies, its implementation also gives competitiveness to medium and small private companies with a desire for expansion.

Our audit and assurance services include:

- Financial statements audit
- Report on internal controls
- Review report/engagements
- Agreed upon procedures
- Special attestation services
- Project audits and donor support
- Value for money audits

Audit quality

Global audit quality

RKA views audit quality as an essential element of our business. The firm has tools, support and controls in place to ensure that its teams consistently deliver high-quality audits. These include;

- **Strategic direction:** an aligned international assurance strategy, leading with quality', focused on delivering efficient high-quality audits

- **Client acceptance and continuance:** established processes and procedures to help ensure the firm only accepts high-quality clients
- **Global audit methodology and technology:** an audit methodology to meet international standards as a minimum, and supporting state-of-the-art globally sourced software, backed by a commitment to become industry-leading through ongoing investments
- **Audit quality monitoring:** dedicated monitoring team to review the audit quality of the firm on a regular basis
- **IFRS Support and audit training:** internationally developed programmes, such as ISA proficiency series and face-to-face sessions on IFRS, audit methodology and independence, to ensure the firm teams have consistent learning.

Audit methodology and technology

Horizon, RKA's global audit Methodology:

- provides a clear linkage to auditing standards
- applies an account-based approach to address the risk of material misstatement
- allows the tailoring of audit risk of each clients profile

RKA's audit tool:

- offers flexibility and scalability to perform audits of all types and sizes
- puts international and local methodology guidance at auditors' fingertips
- allows for rapid responses to regulatory changes
- enables auditors to perform higher quality audits more efficiently
- gives auditors the ability to provide clients with better insights

Information Technology General and Automated Controls

Our team ensures the reliability and integrity of the data and processes which will lead to efficiency of our clients' systems and processes to operate within a well-controlled environment.

Our team will identify, evaluate and validate controls, report areas of improvement along with our recommendations.

Tax

Our tax practice is preeminent in the country. Our tax practice is headed by tax professionals that have practiced tax for more than 25 years who are frequently invited to train lawyers, accountants and other professional organisations on tax matters.

Our team leader was the head of Large taxpayers at URA and spearheaded the drafting of all oil and gas laws reviews from 2018, The EACOP ACT and all tax policies that that gave lead to the Final Investment decision .

We advise on all aspects of income tax, value added tax, customs and excise, stamp duty and all government levies/ Taxes including Local Government taxes

Our team has been at the forefront of shaping tax policy and tax jurisprudence in the country. representing local and international businesses in complex high-profile tax disputes and transactions.

We offer dispute resolution tax services, including tax appeals tribunal, administrative engagement with the Uganda Revenue Authority and lobbying with Government

agencies

We also offer planning and advisory services on a range of tax matters, including:

- International taxation: cross-border M&A transactions, thin-capitalisation and cross border financing issues, transfer pricing, branch taxation, and treaty structuring, etc.
- Business income taxation: corporation tax and partnership tax issues.
- Capital gains tax.
- Taxation of financial institutions, insurance companies and telecommunications
- Taxation of mining companies.
- Taxation of petroleum operations.
- Withholding tax on domestic and international payments.
- Tax compliance: tax health-check audits, tax computations, returns, objections and appeals.
- VAT: returns, apportionment and adjustment, objections, appeals and litigation.
- Customs law, procedures, classification and valuation.
- Tax litigation at all levels.
- Drafting tax legislation for Governments.
- Advisory and support to Governments on creation of independent revenue authorities.
- Excise duty and duty drawback.
- Lobbying and negotiating fiscal regime.

Our approach:

- A solution driven methodology that goes beyond the technical issues and seeks to understand clients' needs. This allows for

a more unique approach to tax issues that provide a win-win outcome for the client and the revenue authority alike;

- Communication with “no surprise” approach where we endeavour to ensure that the client is well informed of the status of an assignment at all times;
- Leveraging our local experience to assist clients in various industries in exploring alternative options or enhancing their current strategy from a tax perspective.
- Updating clients on new tax changes that happen annually.
- Use collaborative arrangements with various professionals to deliver a more holistic solution that fits the sector being handled.

(a) General Tax Consultancy

Due to the nature and administration involved in tax compliance, more often than not, the need for a seasoned tax expert is required to act as an effective go-between the tax payer and the Tax Authority. The fact that both the expert and the Tax Authority speak the same language reduces the lag-time on any case being handled and allows the client to focus on their business thus saving costs.

Tax Compliance includes:

- Preparation and filing provisional and final tax returns
- Tax position reconciliation services
- Return examination services
- VAT compliance including use of EFRIS
- Payroll tax compliance
- Tax registration services
- Tax advisory services

Tax Consultancy includes:

- Transfer pricing
- Tax health check
- Tax opinion

- Tax planning and restructuring
- Dispute resolution
- Tax due diligence
- Tax litigation
- Exemptions, Refunds, Objections management and revenue audit management
- Tax Systems Support (EFRIS, ASYCUDA & e-Tax)
- Training

Specialised Tax Consultancy

a) Transfer pricing

With the introduction of the Transfer Pricing Regulations in 2011, the revenue authority has been making significant strides towards ensuring that transactions between related parties are maintained at “arm’s length”.

Taxpayers now more than ever need to give special attention to this matter and mitigate the risks associated with pricing adjustments between related parties to avoid penalties and additional tax liabilities.

b) International taxation

We are able to provide you with holistic tax solutions as per your needs. Investing in one country and ascertaining the tax risks associated with the investments against the tax obligations in your home country is a practice that is considered as essential in the decision making process of an investment.

d) Tax opinion

Tax legislation in some cases can be ambiguous or unclear, especially for people who do not practice tax on a daily basis. Businesses and investments often need support in analysing legislation, explaining how it affects their businesses and applying it in their operations,

new projects and investments.

e) Tax planning and restructuring

Tax planning is far from being just a matter of accounting considerations. In fact, tax planning can be complex, especially when different jurisdictions are involved. An effective tax planning strategy will reduce your tax

liabilities without which, unexpected tax problems can arise and tax liabilities occur.

We provide tax planning services with an aim to deliver cost-efficient and creative solutions for our clients, which will optimize your tax exposures and key our clients 100% compliant.

Tax health check

A review of a business tax compliance over a regular period of time serves to assist the client in highlighting not only what their potential tax liabilities are, but also in plugging up unnecessary tax leakages in the form of interest and penalties. It is also seen as an opportunity to provide training to finance and accounting teams on tax matters that are not easily understood or part of the daily activity of the team.

Oil and Gas

We have one of the most competent oil and gas Tax practices in Uganda

Our practice includes:

- Advising clients on all aspects of procurement, negotiation and contract documentation for the acquisition of petroleum exploration and production rights in Uganda;
- Advising clients on all matters relating to acquisition of surface rights necessary for operation under different types of petroleum rights in Uganda;
- Advising clients on all permits required under Ugandan law to conduct petroleum operations under all types of petroleum licenses, and the requirements for retention of such permits;
- Advising clients on disposal and transfer of all types of petroleum licence and the tax implication of such transactions;
- Advising clients on the negotiation and drafting of all agreements in the oil and gas business, including agreements for exploration and other services in the oil and gas business.

Business Process Support

We help to solve problems, manage risk and seize new opportunities by offering a range of services across operational, transactional and forensic advisory.

At RKA, we offer a comprehensive range of advisory services to help you achieve your goals. We help you create, transform and protect value. From finding ways to finance growth to understanding how to manage risk and regulation; from identifying opportunities to optimise operations, we provide the expert support you need to thrive in a fast changing world.

Our approach to offering the best quality service possible is assured by:

- our breadth of services and capabilities
- industry and subject matter expertise
- clear communication
- global reach with local know-how

(a) Transaction advisory

We can help you understand the value triggers behind successful transactions. Our collaborative focus has dynamic teams with a wide financial, trade and operative background.

We offer specialist advice to management and shareholders of companies on a range of issues arising from the growth, development and financial needs of a business in areas of;

- Debt advisory
- Business Valuations
- Mergers & Acquisitions
- Financial due diligence
- Investment planning

(b) Accounting services

The business transactions are rapidly increasing in number and complexity within the same limited timeframes. RKA's team of experts can help businesses come up with automated business systems that handle swiftly the everchanging business requirements in this area to cater for;

- Accounting system design
- Selection of accounting system / software
- Customisation of accounting softwares
- Supporting SMEs from manual accounting to automated accounting.
- Book keeping services.
- Generating accounting reports from the client's records required by financial institutions.

(c) Business consultancy

The environment for business is changing faster now than at any time in recent history. Forces such as globalisation and rapid technological change are disrupting traditional business models and creating huge challenges for organisations, both privately owned and publicly listed. At RKA, we help our clients understand these forces and their impact, and formulate solutions to keep them ahead of disruptive change.

Our business consulting services help organisations improve operational

performance, efficient and productivity throughout the growth life cycle in areas of;

- Business process Reviews
- Enterprise Resource Planning [ERP] Implementation
- Feasibility studies
- Research projects

(d) Business risk services

Our risk management service allows companies to progress faster and efficiently towards growth. Risk management is a structured focus to manage uncertainty associated to a threat through a sequence of activities that include risk evaluation, development strategies to manage the risk and risk mitigation by means of managerial resources covering among others;

- Internal audit
- Expert dispute resolution and advisory
- BRS - Cybersecurity
- Regulatory services
- Risk modeling services

(e) Financial due diligence

The complexity of organizations, the speed of transactions, the high rotation of key employees and other organizational risks are some of the main factors responsible for the high rate of frauds in companies. RKA helps in;

- Forensic investigations
- Disputes
- Digital forensics
- Cybercrime
- Accounting irregularity/misconduct

(f) Information Technology (IT) advisory

Our IT experts can help you navigate the complexities and provide you with robust, independent assurance that your IT risks, key management priorities, strategies and core systems are being appropriately managed covering among others;

- IT audit
- Cyber security
- IT security awareness training
- Data privacy compliance audit
- ICT post-implementation review
- ICT projects assurance
- IT compliance framework verification
- IT policy review

(g) Human Resource Consultancy

We offer a wide range of services including but not limited to;

- executive search and selection
- Man-power planning
- Job analysis
- evaluation
- competence profiling
- capacity building

Corporate Secretarial

As a commitment to provide one door stop services to all your business needs, Grant Thornton Uganda's secretarial team, together with our tax professionals, provides services that new business establishment needs from very start of their operations.

RKA's corporate secretarial experts work directly with our in-house tax experts to help clients select and establish entity for their particular businesses.

Our secretarial services include:

Company Incorporation/entity setup

Secretarial compliance and consulting

- Business registration - URSB, URA and other regulatory bodies
- Business licenses Work permit processing
- Agreements and MOUs
- Liquidations

Our Team





Silajji Baguma Kanyesigye **Managing Partner**

CPA, FCCA, MSc. Management (UMI), PODITRA, PGDM, TADAT, BSc. Mathematics (Hons)(MUK).

Silajji is the Managing and Tax Partner at RKA and is a Fellow of the Association of Chartered Certified Accountants (FCCA) as well as an active member of the Institute of Certified Public Accountants of Uganda.

Silajji is a seasoned Professional Tax advisor and a Certified and chartered Public Accountant with over 24 years' experience in Commercial, Investment advice, Corporate and Personal taxation, transfer pricing, compliance management, Tax planning, risk management, audit, compliance management in various sectors including Manufacturing, construction, financial services, agriculture, Energy, Telecommunication, Government and Public.

Before becoming one of the Partners of RKA, Silajji worked as Assistant Commissioner Compliance large taxpayers' Office at Uganda Revenue Authority where he registered a number of achievements as a senior management leader.

Silajji was also the Assistant Commissioner Compliance Management Domestic Taxes Department and Manager Medium Taxpayers' office (MTO) with the same organization. Silajji was a Project Member for the Domestic Taxes (DT) Modernization of URA as a business expert that delivered Domestic Taxes automation including eTax as known today.



Robert Ashe Kakande
Audit Partner

*CPA, FCCA, Msc. Accounting and Finance (MUK),
B.com (Hons) (MUK) HDM (MUBS)*

Robert is the Audit Partner at RKA and is a Fellow of the Association of Chartered Certified Accountants (FCCA). He is also a member of the Institute of Certified Public Accountants of Uganda with membership number FM1636 with over 19 years' experience.

He holds a Bachelor of Commerce Accounting (Upper Second Class), and a Master of Science in Accounting and Finance from Makerere University, Kampala. He also has a Higher Diploma in Marketing from Makerere University Business School and is a member of the Institute of Certified Public Accountants of Uganda.

Robert has been an Engagement and Audit Partner for a number of professional assignments done by RKA over the years. He is also currently the Executive Director of FINCA Uganda and was the Chief Executive Officer of Quality Chemicals after having worked as the Chief Finance Officer with the same organization.

Robert worked as Financial Controller with Uganda Finance Trust Ltd (Currently Finance Trust Bank) before working as Head of Finance and Administration with the same organization.



Emmanuel Kinobe Mugerwa
Director Tax

ACCA, BAA (Oxford Brookes University)

Emmanuel is the Director Tax at RKA with over 15 years of experience. He is in charge of all Tax related matters at RKA. He holds a Bachelor in Applied accounting from Oxford Brookes University (United Kingdom) and is an ACCA Affiliate.

Emmanuel worked with Kreg Associates Certified public Accountants as a Tax manager from 2008-2010 and has been involved in a lot Consultancy and Accounting work since then. In the year 2011, He was contracted by GIZ Uganda to audit its SACCO's in Western Uganda.



Isa Mukasa Kikomeko
Audit Manager

ACCA, CPA, ACI, BSC

Isa is a member of the Association of Chartered Certified Accountants of the UK as well as the Institute of Certified Accountants of Uganda. He holds a Bachelor of Science Degree in Mathematics & Economics (Upper Second) from Makerere University Kampala and he is a member of the ACI, the global umbrella body of certified treasurers.

Isa has a wealth of experience in Banking & Finance having worked with Finance Trust Bank (Previously Uganda Finance Trust (MDI) Limited) in several capacities. He is currently the Head of Treasury at

Finance Trust Bank following satisfactory performance in the positions of Finance Manager and Management accountant.

Prior to the aforementioned roles, Isa served the same Bank as an accountant having joined the institution as a finance services officer credit.



Christopher Kaye

Audit Manager

ACCA, ACCA, MCA, PGDCS, DAF, BSc/Ed

Christopher has over 15 years of experience in audit, accountancy and Information and communication technology projects management. He holds a Masters in Computer Applications (MCA) degree from Sikkim Manipal University of India and a Post Graduate Diploma in Computer Science from Makerere University Kampala. He is also an ACCA Affiliate, with an Advanced Diploma in Business and Accounting from ACCA and a Bachelor of Science (Physics & Mathematics) with Education Degree (BSc.Ed) from Makerere University.

Before joining RKA he was an Audit Manager at Team and Co. Certified Public Accountants. He started out as an Audit Assistant and rose to the level of Audit supervisor before being promoted to the level of a manager.

Tony Mulumba

Audit Senior

CPA, BSP (KIU)

Tonny has eight (8) years of professional experience with strong analytical and problem-solving skills in auditing and accounting. He is a student member of the Institute of Procurement Professionals of Uganda as well as the Institute of Certified Public Accountants of Uganda.

He holds a Bachelor's degree in Supply and Procurement Management from Kampala International University and currently pursuing a Post Graduate Diploma in Financial Management at Uganda Management Institute (UMI).

Before joining RKA & Company he worked as an accountant with Cabsat Electronics Limited.



Sherifah Nalweyiso **Advocate/ Senior Tax Associate**

LLB(MUK) DIP. LP(LDC), PODITRA (EAST)

Sherifah Nalweyiso is an advocate of the high court of Uganda and all courts subordinate, she holds a bachelor's degree in law from Makerere University(LLB), A post Graduate diploma in legal practice from Law Development Centre (LDC) and a Post graduate diploma in revenue and Tax administration(PODITRA) from East Africa school of Tax (EAST), She is a member of Uganda Law society ULS/3407/2022, East Africa Law Society and a registered member of the Africa Corporate and Governance Forum (ACGC). she works in the tax department as a senior tax associate at RKA & Company and as in-house counsel.

She is an experienced Advocate with over 5 years' experience, she is a corporate and commercial lawyer, a tax practitioner that handles all tax dispute cases at ADR, Tax appeals tribunal and Higher courts of Law, she is a registered insolvency practitioner and handles all corporate Winding up and insolvency processes and a registered trade mark Agent, she is also in charge of all legal and corporate secretariat issues at RKA. Before RKA she practiced Law with Xander Advocates as an associate and as company secretary-Legal for Hamus Spices and Beverages.

Colline Kagaba **Audit Associate**

CPA II, BCOM (MUK)

He is an Audit Associate at RKA & Company, a student at ICPAU currently, He holds a Bachelor's Degree in Commerce majoring in Accounting from Makerere University. He has extensive knowledge and experience in Auditing, Accounting and Taxation which he has attained over years while working with several organizations including; Mama Omulungi dairy Ltd as an Assistant Accountant, Kyadondo Technical Institute as Accountant and an Instructor in the business department.

Charles Semambo

Audit Senior

CPA, CISA

Charles has 10 years' experience Finance, Audit and IT professional. He is a member of the institute of certified public accountants of Uganda and ISACA. Before joining RKA Charles worked with Vision Group), Post Bank, Movit Products Ltd and Roliat Estate Agency, MGI HEM & Thakkar, PwC and Kisaka & Company Certified Public Accountants as an Auditor.

Nelson Kabanda

Audit Associate

CPA, ACCA, MBA, B.A Social Sciences

Nelson has 12 years' experience in the accounting profession. He is a member of the institute of certified public accountants of Uganda, an MBA and a degree in Social Sciences from Makerere university. Before joining RKA Nelson worked with G4s Secure Solutions (U) Ltd Accountant Payables Orange (U) Ltd as an accountant.

Serubidde Yasir

Tax Senior

PODITRA, BBA(MUK)

Yasir is a professional Tax advisor with over 15 years' experience. He has a Post graduate Diploma in Revenue and Tax Administration (URA) and Bachelor of Business Administration (Accounting) from Makerere University. Before joining RKA Yasir worked with Uganda Revenue Authority as Officer, Compliance, Medium Taxpayers Office and Officer, International Taxation.

Maria Goretti Amoiti

Audit Senior

BBS(UCU) CPA 11

Marua is an Audit Senior at RKA & COMPANY. She holds a Bachelor of Business Studies (Accounting Major) Degree (Hons) from Uganda Christian University Mukono with over six years of audit experience in majorly in charitable organizations, NGOs, Governmental, Manufacturing Industries, Consultancies, SACCOs, Educational institutions Hospitals and many more. she has experience in various audits like internal audits, external audits, project audits, expenditure verification and forensic audits.

Maria has worked Cartwright Certified Public Accountants before joining RKA.

Enock Turatsinze

Associate - Legal

LLB (UCU) DIP. LP (LDC), PODITRA (EAST

Enock is an Associate-Legal at RKA and Company. Enock is an Advocate of the High Court of Uganda. He holds a Post Graduate Diploma in Tax and Revenue Administration from the East African School of Tax, a Post Graduate Diploma in Legal Practice from the Law Development Centre and a Bachelor of Laws Degree from Uganda Christian University-Mukono.

He specializes in corporate and tax advisory, consultancy and litigation at the firm. He has continuously represented several taxpayers before the Uganda Revenue Authority, Tax Appeals Tribunal and other courts of law.

Before RKA, Enock worked as a Tax Associate at Godena Associates, Advocates, Tax & Legal Consultants, a law firm specializing in tax audit, advisory and litigation.

Mohammad Ssemujju

Tax Associate.

CPA II, BBS (IUU)

Mohammad holds a Bachelor's Degree in Business Studies majoring in Accounting (First Class) from the Islamic University in Uganda and is currently a student member of the Institute of Certified Public Accountants of Uganda.

Before joining RKA & Company, he worked as an accountant with Ikhlās Ventures SMC Limited for 2 years.

Mohammad has experience in Uganda Revenue Authority tax ledgers reconciliation and Electronic Fiscal Receipting and Invoicing Solutions.

Suzan Abalo

Audit Associate

CPA II, BAF (KYU)

Suzan has a Bachelor of Science in Accounting and Finance (BAF) from Kyambogo University, and is a student member of the Institute of Certified Public Accountants of Uganda.

She has been working with RKA & Company since 2015. She was an Accounts Associate, promoted to Accounts Senior and currently she is an Audit Associate.

She is experienced in various areas like Taxation, Accounting, and Audit. She is self-driven and motivated, and a team player.

Nakityo Juliet Ssemanda

Accounts Associate

BBA (MUBS)

She has been working with RKA & Company since 2018. She has a Bachelor's Degree in Business Administration (Accounting) from Makerere University Business School and is currently a student member of the Institute of Certified Public Accountants of Uganda.

Rachael Ashabahebwa

Semi Tax Associate

CPA II BAF(KYU)

Rachael holds a Bachelor's Degree in Accounting and Finance (first class) from Kyambogo University and is currently a student member of the Institute of Certified Public Accountants of Uganda.

Rachael did her internship and training at RKA and Company and now is a Semi-Tax Associate.

She has knowledge of accounting, tax and the Electronic Fiscal Receipting and Invoicing Solutions (EFRIS).

She maintains clients' books of accounts using various accounting software; Tally Prime, Tally ERP 9 and QuickBooks.

Fahiima Namara

Semi Tax - Associate.

CPA I, BBS (IUU)

Fahiima holds a Bachelor's Degree in Business Studies (Accounting) from Islamic University in Uganda and excelled with a first-class degree. She is a student member of the Institute of Certified Public Accountants of Uganda.

She worked with Mama Africa Airport eatery and Velfed Junior School before joining RKA and Company.

She is competent with the use of accounting software such as Quick books and Tally. She is self-driven, self-motivated with good interpersonal and public relations skills.

Amandah Akankunda

Semi Audit Associate

CPA I, BBA

Akankunda Amandah is an Audit Associate at RKA & Company. She holds a bachelor's degree in Business Administration, Accounting (Second Class Upper) from Makerere University Business School. She did her internship at RKA and Company where she attained extensive knowledge and experience and is also currently a student at the Institute of Certified Public Accountants of Uganda(Level one).

Daizy Besiime Byamugisha

Accounts Associate

CPA I, BC (MUBS)

She is a student member of ICPAU, and holds a Bachelor's Degree in Business Computing from Makerere University Business School. She has extensive experience knowledge in Accounting and Auditing which she has attained over time from her previous workplaces like Uganda Banking Institute as an accounts Trainee and Silk Events Limited as an assistant accountant.

Niwaheereza Allan

Semi Tax Associate

CPA II BAF(KYU)

Allan holds a Bachelor's Degree in Accounting and Finance from Kyambogo University and is currently a student member of the Institute of Certified Public Accountants of Uganda. Allan did his internship and training at RKA and Company and now is a Semi-Tax Associate. He has knowledge of accounting, tax and the Electronic Fiscal Receipting and Invoicing Solutions (EFRIS).

Pamela Kiconco

Administrator

BPLM

Pamela is our administrator at RKA, she has a Bachelor's Degree in Procurement and Logistics Management from Ndejje University with vast experience of 8 years in Marketing, Debt collection, and Inventory management. Pamela worked with SolarNow Uganda, and Barclays Bank Uganda Limited before joining RKA & Company.

Ritah Magara

Admin. Associate.

BLIS (MUK)

Ritah is an Admin. Associate at RKA, she holds a Bachelor's Degree in Library & Information Science (upper second class). She did her internship at Central Broadcasting Service Limited and the Office of the Prime Minister where she attained extensive knowledge and experience in administrative duties.

Hellen Orishaba

Office Attendant

UCE

She is part of the Administration (Office attendant) at RKA & Company. She has been at RKA ever since September 2021. She is self-driven, and motivated and also participates in teamwork.

Specialised Consultants

Bernard Arinaitwe Forensic Specialist

MSc. IT (ISBAT), BIT (MUST)

Bernard is an experienced Digital and Financial Forensic Professional leveraging over 12 years of proven experience in successfully investigating and resolving complex Fraud and cybercrime cases, both in private and public institutions. Proficient in utilizing advanced technologies and forensic tools to gather, analyze, and present digital evidence. Adept at identifying vulnerabilities in digital systems and implementing robust security measures to prevent future incidents. Possesses expert knowledge in Financial Crime Management, Strategic Planning, Governance, Project Management, Information Systems, Data Analytics and System Administration. Excellent communication and presentation skills, with a demonstrated ability to explain technical concepts to non-technical stakeholders. Committed to maintaining the highest standards of integrity, confidentiality, and professionalism in the field of digital and financial forensics. Bernard has worked with Computer forensics consult, Kenya Commercial Bank (KCB) before joining RKA and Company. He has carried out various forensic audits for different sectors including NGOs, Financial institutions, business etc.

Tumusiime Bosco Audit Manager

CPA, PGD FM (UMI)

Bosco is a donor-funded projects' operations expert and an audit manager at RKA & Company. He is a full member of ICPAU with a Post Graduate Diploma in Financial Management from the Uganda Management Institute (UMI)

He started as an auditor and went through the ranks to that of an audit manager at BVL & Co Certified Public Accountants, served as Financial Consultant – Government of Uganda and Serena Hotels from where he joined Sim-Son & Associates as an Audit Manager and Tax Compliance Officer. He has provided support for efficient project implementation and improve realization of value for money, improve compliance to procurement guidelines.

Provide a basis for timely documentation of project transactions and reports thereof in line with project financial guidelines, which is expected to lead to improved turn around cycle of disbursements of funds and submission of financial and progress reports to the Project;

Eng. Koteki Kenneth Grace

Roads Engineer

Bachelor's degree in Engineering (Civil) , UIPE GM/3013

Kenneth holds a Bachelor's Degree in Civil Engineering from Makerere University and is a graduate engineer of Uganda Institution of Professional Engineers (GM/3013). Kenneth has eight years of experience and has worked on different projects such as Civil Works For The Upgrading Of Kafunta-Buwampa Road (9.5km) From Gravel To Paved (Bituminuos Standard, In Buikwe District), Uganda Support to Municipal Infrastructure Development Additional Funding (USMID-AF) Project for construction works for selected infrastructure subprojects in cluster 2- Lira City Council, Uganda Support to Municipal Infrastructure Development Additional Funding (USMID-AF) Project for construction works for selected infrastructure subprojects in cluster 2- Apac Municipal Council and many others

Ian Kakuru Kahigi

Quantity surveyor

BSc Land Economics, (MUK), RSU No 347, Member of ISU

Ian holds a Bachelor's Degree in Land Economics from Makerere University and is a registered member of the Institution of Surveyors of Uganda (ISU). Ian has fifteen years of experience and has worked as a Land Surveyor with different companies such as ICS Infrastructure limited, BIKA Associates Ltd, Consulting surveyors& Planners, IMC world wide/UNRA and others.

Charles Katenza

Accountant

B.com (Hons) (MUK), CPA

Charles holds a Bachelor's Degree in Commerce from Makerere University and is member of the Institute of Certified Public Accountants of Uganda. Charles has over ten years of Audit and forensic experience .H e has audited different organisations, projects and companies, Government Departments and Parastatals such as Donor funded projects like Christian Children's Fund (CCF) Projects in Uganda, Volunteer Efforts for Development Concerns (VEDCO), Coalition for Health Promotion and Social Development (HEPS), Innovation for Poverty Action (IPA), Food for the Hungry Uganda (FHU).



The Tax Team



The Audit Team



The Accounts Team

Corporate Social Responsibility

At RKA we believe in fostering positive change and contributing to the well-being of our communities. As part of our Corporate Social Responsibility (CSR) initiatives, we sponsored the BNI Football League, RKA is a member of Business Network International (BNI) a platform that promotes networking as an essential marketing strategy.



Some of our clients





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